

## ÇİSK (ENVIRONMENT-OHS-QMS) POLICY

In line with the expectations of our CUSTOMERS / STAKEHOLDERS, and within the framework of conditions defined by national and international standards, we aim to deliver the highest quality products and services sustainably, carry out construction projects with consideration for human and environmental safety, comply with legal and customer requirements, contribute to the preservation of the global natural balance, reduce our carbon footprint and greenhouse gas emissions, and minimize the climate change impacts caused by our products and services. Our goal is to ensure the sustainability and CONTINUITY of our operations.

LEAN MANAGEMENT  
LEAN PRODUCTION

By adhering to these principles, we strive to best understand customer/stakeholder expectations and maintain CUSTOMER/STAKEHOLDER SATISFACTION and LOYALTY with a rising trend.

We aim to develop our human resources to be:

**EDUCATED**  
**PARTICIPATIVE**  
**SOLUTION-ORIENTED**  
**TEAM-SPIRITED**

and to ensure the CONTINUITY of ÇİSK / Total Quality Management.

By complying with legal regulations and other binding provisions regarding the environment, occupational health, and safety, we aim to continuously improve our environmental and occupational health and safety performance, assess risks related to climate change, and reduce identified risks to acceptable levels.

- Identify environmental impacts and occupational health and safety risks while conducting activities and take necessary precautions.
- Maximize customer and employee satisfaction by considering all internal and external contexts.
- Support our suppliers by considering all internal and external contexts, and ensure their continuous improvement and development.
- Take measures to minimize energy and resource usage during operations.
- Keep waste under control to minimize air, water, and soil pollution.
- Carry out necessary announcements, training, and awareness activities to ensure environmental, occupational health, and safety awareness is upheld by all employees.
- Provide training to all personnel and, when necessary, to supplier and third-party stakeholder employees to raise awareness on climate change and encourage contributions to the operation of the system.
- Protect employees and those affected by our operations from work-related injuries and illnesses during all provided services.
- Control hazards at the earliest stage of activities, monitor continuously, implement necessary arrangements, and ensure all types of protection.
- Publicly share the environmental impacts of our services and disseminate information.

Murat SUNAR  
General Manager